



## Pathways Transfer Agreement to Online Bachelor’s Degrees in Healthcare, Human Services and Public Health

Guaranteed Admission  
No Application/Orientation Fee  
\$100 Scholarship

[Empire State University](#) (SUNY Empire), of the State University of New York (SUNY) and [Kingsborough Community College](#) (KCC), of the City University of New York (CUNY), agree to enter into a transfer agreement for students in associate degree programs (in-person or online) in healthcare, human services, public health, and related programs. The agreement is designed to provide access for KCC’s alumni and currently matriculated associate degree students to SUNY Empire’s online bachelor’s degree programs.

The following academic programs are included in this agreement:

KCC Program	Degree	SUNY Empire Program	Degree
Mental Health and Human Services (online)	AS	Community & Human Services Human Services Management	BA BS
Community Health (online)	AS	Public Health	BS
Health Sciences (online)	AS	Public Health Community & Human Services: Healthcare Services concentration	BS BS
Emergency Medical Services – Paramedic (EMS-P)	AAS	Allied Health Science	BS
Nursing	AAS	Nursing	BS
Physical Therapy Assistant	AAS	Allied Health Science	BS
Polysomnographic Technology	AAS	Allied Health Science	BS
Surgical Technology	AAS	Allied Health Science	BS

SUNY Empire will offer KCC graduates an opportunity to participate in the Pathways Transfer Program into one of the bachelor’s degree programs at SUNY Empire. KCC graduates will be able to transfer all credits earned (up to 79 lower-division credits) as part of their associate degree to SUNY Empire upon enrollment.

### How the Pathways Transfer Program Works:

Students at SUNY Empire can earn their degree without having to leave their home community. The flexibility of the educational model allows them to customize their schedule to fit around their family, work and community commitments. SUNY Empire, the recognized leader in online education within SUNY, offers courses designed to be online, by online faculty, as opposed to modifying in-person classes to be delivered online. When it comes to online education, students will benefit from the many years of recognized online excellence and expertise provided by SUNY Empire.

SUNY Empire accepts up to 79 lower-division credits in transfer, including A.A., A.S. and A.A.S. degrees in full. With advisement, students in the Pathways Transfer Program may elect to register for additional credits beyond the associate degree at KCC. These lower-division credits will be applicable to the bachelor's degree program by satisfying SUNY General Education requirements, pre-requisite courses, or other program requirements.

SUNY Empire requires 120-124 credits for a bachelor's degree of which KCC graduates must complete a minimum of 30 credits (in residency) at SUNY Empire. A minimum of 45 upper-division credits, 24 of which must be in the concentration, are required to be consistent with SUNY Empire's requirements for a bachelor's degree. The remaining 79 lower-division credits can be transferred in through transcribed credit or credit for prior learning. Each participating student will be able to transfer all credits earned as part of their associate degree to SUNY Empire, as long as they fit into the student's designed bachelor's degree program (see appendix A for additional details).

Additional sources of advanced standing credits may include:

- Individualized Credit for Prior Learning (iCPL)
- Transcript credit from a regionally accredited college or university
- Standardized exams, such as CLEP or other exams
- Military credit evaluated by the American Council on Education (ACE)
- Licenses or training evaluated by SUNY Empire

### Benefits for KCC Transfer Students:

SUNY Empire will provide the following benefits for participating KCC alumni and transfer students:

- Guaranteed admission
- Provision of a one-time \$100 *Better Together* transfer scholarship
- Waiver of the \$50 orientation fee

To be eligible, KCC transfer students must have completed an associate degree, or be in (or entering) their final semester of completing an associate degree. Once SUNY Empire receives the student's official transcript that indicates an earned associate degree, the transfer scholarship will be awarded.

A unique application code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff members in the transfer advisement office at KCC for distribution.

Participating transfer students may enroll at SUNY Empire on a full-time or part-time basis.

### [Opportunity Programs at SUNY Empire](#)

Opportunity programs at SUNY Empire provide access, academic support, and/or financial assistance to underserved students who show promise for college success. SUNY Empire serves students at all stages of life and learning, full or part-time.

SUNY Empire offers eight opportunity programs, including:

- SUNY Educational Opportunity Program (EOP) – a program for full-time, first-time freshmen and full-time opportunity program transfer students.
- Empire State Opportunity Program (ESOP) – a program for full-time and part-time transfer students.
- Empire Promise Program (EPP) – a program for first-time freshmen, continuing students, and transfer students.
- Military Veteran Opportunity Program (MVOP) – a program with the same services as EPP, along with military specific mentoring, advising and monthly programming.

For more information, visit <https://www.sunyempire.edu/student-support/opportunity-programs/>, or contact the SUNY Empire Office of Opportunity Programs at (518) 581-2204 or by email at [OPapply@SUNYEmpire.edu](mailto:OPapply@SUNYEmpire.edu).

### [Benefits for Active Military, Veterans, and Spouses](#)

SUNY Empire has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students, and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Credit for Prior Learning (iCPL) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance (TA) funding processes
- Access to the Veteran and Military Resource Center (VMRC) and its dedicated resources to support student success all the way through to degree completion.

### Guidelines of the Agreement:

As part of the agreement, SUNY Empire will provide the following: (1) individual educational planning and mentoring for all transferring students, (2) outreach to faculty and transfer office staff at KCC to provide program information, and (3) offer information sessions for students at KCC, at SUNY Empire locations, or online.

KCC agrees to provide: (1) promotion of the program on campus to current students, faculty advisors, and alumni, and (2) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures).

### Online Student Support

After acceptance to SUNY Empire, students attend an orientation session at which they begin to learn about the next steps, including the extensive support services available to them. A partial list of available services includes: online course training, technical support, academic and peer tutoring, access to an extensive online library and librarian assistance, writing and mathematics resources, 24/7 telephone counseling, career services, and free workshops on developing various academic skill sets.

### Admissions and Further Information:

Students who wish [to apply](#) or have application or registration questions should contact:

Laura Jezsik  
Admissions Counselor  
College of Health and Human Services  
[Laura.Jezsik@sunyempire.edu](mailto:Laura.Jezsik@sunyempire.edu)

This agreement becomes effective when all signatures are affixed, as of the date of the last signature, and remains in effect for 5 years or until one or both institutions deem it necessary to terminate the agreement. The agreement may be amended by mutual agreement and will be formalized via revision of this agreement.

[Signature page follows]

Signatures to the Agreement:

**EMPIRE STATE UNIVERSITY, SUNY**

*Lisa Vollendorf*  
Lisa Vollendorf (Jun 18, 2026 13:10:30 EDT)  
\_\_\_\_\_  
Dr. Lisa Vollendorf  
President

06/18/2026  
\_\_\_\_\_  
Date

*Dorothy A. Escribano*  
Dorothy A Escribano (Jun 18, 2026 10:40:19 EDT)  
\_\_\_\_\_  
Dr. Dorothy Escribano  
Interim Provost

06/18/2026  
\_\_\_\_\_  
Date

*Carol DeNysschen*  
Carol DeNysschen (Jun 18, 2026 09:47:55 EDT)  
\_\_\_\_\_  
Dr. Carol DeNysschen  
Dean, College of Health and Human Services

06/18/2026  
\_\_\_\_\_  
Date

**KINGSBOROUGH COMMUNITY COLLEGE, CUNY**

*Sharon Warren Cook*  
\_\_\_\_\_  
Dr. Sharon Warren Cook  
Senior Vice President for Academic Affairs & Provost

6-17-26  
\_\_\_\_\_  
Date

*Mary E Dawson*  
\_\_\_\_\_  
Dr. Mary Dawson  
Associate Provost for Academic Affairs and  
Dean of Health Sciences

6/17/26  
\_\_\_\_\_  
Date

**Appendix A:  
SUNY Empire Policies and Procedures for Transfer**

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to SUNY Empire all credit earned for the associate degree, including “D” grades that are part of the completed degree.
2. The residency requirement for a 120/124 credit bachelor’s degree is 30/31 credits. In many cases, students may transfer in the remaining 93 credits (up to 79 lower-division credits) through transcribed credit and/or credit for prior learning.<sup>1</sup> A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.
3. Any courses taken at KCC beyond the associate degree will be evaluated for transfer separately from the associate degree based on SUNY Empire’s advanced standing policies.
4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.
5. Students earning a bachelor’s degree from SUNY Empire must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across 7 of 10 knowledge and skill categories, including mathematics, communication, natural sciences, and diversity.
6. Both institutions acknowledge the confidential nature of student information that may be exchanged between them. As such, both agree that this information must be kept secure, confidential, and only disclosed for academic reasons. Student information will not be shared with third parties, and all FERPA regulations will be adhered to.

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<sup>1</sup> Credit for Prior Learning includes NYSED-approved degree granting institutions, pre-evaluated credit (NCCRS, ACE, SUNY Empire PLE) and other approved sources. For full list, visit:  
<https://www.sunyempire.edu/academics/get-credits/index.html>