

HUMAN RESOURCES

JUNE 2025 NEWSLETTER—KINGSBOROUGH COMMUNITY COLLEGE

IMPORTANT INFORMATION & DATES

Contractual Salary Increases Pay Dates:

For DC 37 Locals 375, 384, 983, 1047, 1597, 1797, 2054, 2627:

- June 1, 2025 – 3.125% increase will be paid on June 20, 2025 payroll

For PSC

- May 23, 2025 - \$3,000 ratification bonus for eligible full-time employees has been paid
 - August 1, 2025 - Pro-rated ratification bonus for eligible part-time employees will be paid
 - August 15, 2025 – Wage increases retroactive to 2023 for all eligible employees will be paid
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PAXLOVID Coverage Update

For CUNY employees who need to fill a prescription for Paxlovid to treat COVID, you may have trouble getting it covered from your prescription carrier. Please sign up for a PAXCESS Card at <https://www.paxlovid.com/enroll-in-co-pay-program>, and you may be able to get it at no cost to you.

CUNY Employee Tuition Waiver

As part the “Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA),” which was signed into law on June 7, 2001, Section 127 of the Internal Revenue Code was extended permanently for both graduate and

undergraduate courses, effective January 1, 2002. This benefit enables employers to assist workers to further their education at a cost of up to \$5,250 per year tax free, whether or not the course is job-related.

NOTE: CUNY eligible employees are hereby advised that undergraduate and graduate level courses in which they enroll in using the CUNY Employee Tuition Fee Waiver Form OFSR 305, may be reportable as wages and subject to withholdings if educational assistance benefits exceed the \$5,250 threshold, are non-job-related and do not meet the requirements of the working condition fringe benefit” exclusion. To meet the requirements of “working condition fringe benefit” exclusion the course must:

1. maintain or improve skills that an employee is required to have for employment; and
2. be expressly required by the employer, or is legally required in order to retain an established employment relationship, status or rate of compensation.

Moreover, the course must:

1. not be for the purpose of satisfying the minimum educational requirements to qualify for employment; and/or
2. not to qualify the employee for a promotion or transfer to a new trade or business.

[Tuition Waiver Form](#)

CCA @ Your Service

Thriving at Any Age: A Guide to Healthy Aging - 6/17/2025

Learn practical ways to integrate physical activity, nutrition, sleep, and regular doctor checkups into your daily routine for improved wellbeing as you age.

You do not need to register in advance to attend Online Seminars. Seminars will be pre-recorded and uploaded on a set date each month. You can view the audiovisual presentation and download the audio transcript at that time.

The purpose of asking for your name and email address on the registration page ahead of the recorded Online Seminar is to generate and email you a completion certificate. You must view the Online Seminar until the end and hit *Submit* on the survey to receive a completion certificate. The certificate will be automatically sent to the email address you entered on the registration page. (Please check your email spam or junk folder if you did not receive the email with your certificate.)

WEBSITE: www.myccaonline.com

COMPANY CODE: CUNY

ACCESS LINE: 800-833-8707

Join Our Team @ KBCC

Job Opportunities

- [Custodial Assistant \(Hourly\) Multiple Positions](#)
 - [Campus Security Assistant \(Exam 2059\)](#)
 - [Campus Peace Officer \(Exam 2060\)](#)
 - [Promotion to IT Senior Associate \(Exam 2085\)](#)
 - [IT Senior Associate \(Exam 2086\)](#)
 - [College Assistant - RiseBoro Liaison 500050](#)
 - [CUNY Office Assistant Level 1 \(Provisional\) - VP For Finance and Administration](#)
 - [Communications Publications Editorial Manager \(HEA\)](#)
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JOIN A Workwell NYC Event:

Art is Life Employee Artist Showcase

June 24-27

Join WorkWell NYC for the Art is Life 2025 Employee Artist Showcase! This year's exhibition, "Life Lessons Learned," draws on moments of growth, resilience, introspection, and the human experience. Registration is recommended but not required. | [Register Here](#)

Gallery visiting hours:

- Tuesday, June 24 from 4:00 - 8:30 PM
- Wednesday, June 25 from 11:30 AM – 8:30 PM

- Thursday, June 26 from 11:30 AM – 8:30 PM
- Friday, June 27 from 11:30 AM – 6:00 PM

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