



DEI Committee Meeting Minutes

Date: January 12, 2026 at 12pm in E-332

Attendees (Members):

Cynthia Olvina, Michael Rodriguez, Gordon Alley-Young, Hattie Elmore, Jeremy Sawyer, and Fatimazahara Kamil

Attendees (Guests):

Nefer Bovea, Judith Cohen, Grace Trotman, Kymel Yard, Michelle Billies, Narda Khan, and Jade Mason

Opened the meeting at 12:05pm

1. Approval of prior meeting minutes
 - November 11 meeting minutes were reviewed and approved.
2. DEI Statement
 - The committee discussed and updated the DEI statement.
 - A vote was held, and the updated statement was approved.
3. CUNY-wide DEI Initiatives and Practices
 - The Committee discussed current CUNY-wide DEI initiatives and practices.
 - Members tasked with considering DEI initiatives and practices specific to KCC for discussion at the next meeting.
4. Open discussion/New Business
 - DEI Goals related to events, announcements and leadership connections were discussed.

Closed the meeting at 1:10pm