



DEI Committee Meeting Minutes

Date: June 2, 2025 at 11am in E-332

Attendees (Members):

Cynthia Olvina, Gordon Alley-Young, Hattie Elmore, Jeremy Sawyer and Michael Rodriguez

Attendees (Guests):

Dawn Taitt, Colleen Davy, Midori Yamamura, Marisa Joseph, Michelle Billies, and Avery Mullen

Opened the meeting at 11:03am

1. Welcome and Introductions
2. Committee Overview
 - Reviewed DEI Committee charge
 - Discussed current DEI focused offices and programs to collaborate with.
3. Discussion of Goals
 - Short Term Goals
 - Define DEI for the campus community
 - Review past DEI work: what worked, how, and what did not work
 - Identify best times for meetings to increase student engagement
 - Collaborate with the Registrar's Office to access scheduling data
 - Obtain student retention data from the Office of Institutional Effectiveness
 - Long Term Goals
 - Build and sustain a sense of community
 - Collaborate closely with administration
 - Break down silos across campus
 - Ensure open communication of information
 - Hold DEI Events
 - Market DEI led initiatives/programs
 - Maintain a campus wide DEI Calendar
 - Strategize community building activities
 - Protect and defend DEI initiatives on campus
 - Foster ongoing and open DEI discussions
 - Develop a Student Union, identify steps needed
 - Establish new practices in onboarding, training and orientation
 - Constructive Dialogue Initiative (CDI)
 - Support Needs
 - Secure additional resources, funding and staffing to sustain DEI work

Closed the meeting at 12:08pm