



**KINGSBOROUGH COMMUNITY COLLEGE
COLLEGE COUNCIL**

October 28, 2025 at 3:00 PM

Room: U-219

Meeting of the College Council Volume 53 Number 2

The College Council met on Tuesday, October 28, 2025 at 3:00 PM in Room U-219.

Acosta, John	Escobar, Andres	Olvina, Cynthia	<u>Students</u>
Alley-Young, Gordon	Franquiz, Juan	Pashkovskiy, Igor	Abdunayimov, Amirjon
Armstrong, Rick	Friedman, Shoshana	Patestas, Maria	Adigun, Abimbola
Jaime Berco	Gartner, Matthew	Phillips, Audrey	Anjorin, Faruq
Berran, Bridget	Hume, Don	Polizzotto, Kristin	Francis, Arielle
Cally, Scott	Jaret, Steven	Repetti, Rick	Hussein, Reem
Caravello, Shannon	Jedlicka, Carrie	Rodriguez, Michael	Kamil, Fatima-Zahara
Cohen, Judith	Kalin, Amanda	Rothacker, Thomas	Makhmudova, Fotima
Warren Cook, Sharon	Kane, Daniel	Sawyer, Jeremy	Pierre, Qatazanah
D'Alessandro, Mark	Kapetanakis, George	Schnee, Emily	Turchin, Sophia
Davidowitz, Michelle	Kirby, Michael	Schwartz, Eric	Zan, Myat Khnie
Dawson, Mary	Lax, Jeffrey	Segal, Jacob	
Delgado, Jeffrey	Levy, Dawn	Shah, Ashiza	
Del Principe, Ann	Matthew, Martin	Spear, Michael	
Dillon, Sarah	McKinney, Ryan	Wilson-Mooney, Catherine	
Duitch, Suri	Mikalopas, John	Weisenfeld, Michael	
Elmore, Hattie	Mullen, Avery	Zaloom, Joan	

College Council Chair, Daniel Kane, called the meeting to order at 3:03 PM

AGENDA

I. The minutes of the meetings held on September 16, 2025 were approved by acclamation.

II. Reports

A. Updates from the Chair of College Council, Daniel Kane

Good Afternoon,

I hope everyone is having a great start to the semester. We moved our last College Council meeting from Dec 2nd to Dec 9th and to the MAC Rotunda. Please make sure to update your calendars. Giving Tuesday is being held this year on Dec 2nd, and we want to ensure that the whole college can participate in this

wonderful day. Remember that Giving Tuesday at Kingsborough can be important to our students' success, and we look forward to the events held that day.

Also, thank you to everyone participating in the College Council Standing Committee meetings. By participating, you are helping to strengthen Kingsborough's Shared Governance. If you are not participating, it can affect the committee's quorum and that committee's ability to vote and complete important tasks. Please reach out to the Chair of your Standing Committee if you have not been able to attend the meetings. Each representative of the College Council serves on a Standing Committee as part of their responsibilities.

At the end of the last meeting, some members wondered about asking questions when someone is presenting or before a vote occurs. As we go through different agenda items, if you would like the speaker to clarify something, you can raise your hand, wait to be recognized, and ask for a point of information. It's okay if you do not remember the technical term, but a point of information is asking the speaker to clarify something they might be discussing. The question should not require a debate or a second, as they are for clarification. If you have another question that might be debated, once the speaker is done, you can ask questions by lining up at the microphone. If you cannot use the microphone, please raise your hand once the speaker is done, and I will recognize you. We can always discuss an agenda item unless a member calls the question (which states that they would like the debate to end) and is recognized. The motion would then need to be seconded. We would vote to end the debate by a $\frac{2}{3}$ vote. If the vote passes, then we end the discussion.

On today's agenda, we have the President's Report, a Two-meeting Rule discussion from the Legislative Committee, a Presentation from the Facilities Committees, including a Two-Meeting Rule discussion and updates on the budget. There was no New Business submitted. I look forward to another great College Council meeting.

B. President's Report

It has been a great couple of weeks on campus. We have had visitors – elected officials, members of our foundation board, and this morning the university Executive Vice Chancellor, Hector Batista, was here and had lunch with a group of students. Thanks to everyone who made that visit so special for him.

More events are coming up – Mayor Adams on campus with faith leaders tomorrow, which unfortunately conflicts with the Chancellor's State of the University address at Hostos Community College, which also conflicts with the annual Trunk or Treat that we hold for the 27 children in our early childhood center in the parking lot by the V building.

It just feels good to be present on campus – more students are here in person, more classes are being taught in person than a year ago.

It just so happens that today is the day when the Aspen Institute releases the list of institutions invited to submit applications for the community college excellence award. We are once again on that list, so will be working on our application, due in Mid-December. Aspen received funding to expand the list of invited schools from 150 to 200, so the competition this year will be increased. The college also recently submitted an application for continued designation as an Achieving the Dream Leader College of Distinction.

Impact of federal policies and activities

First, top of mind for many of you, I'm sure, is the fact that federal food benefits are projected to end a few days from now. Just as we deployed some of our private resources to support our veteran students

who are no longer receiving federal benefits as a result of the shutdown, we are looking at what we can do to supplement the food resources we already have in place, should demand increase as a result of the federal shutdown.

I also want to remind people that, in addition to the legal resources we already provide to our students around immigration concerns, the university, working with the Petrie and Robin Hood Foundations, is providing dedicated legal resources to support any member of the CUNY community who has legal issues related to immigration. Every campus has points of contact for students, faculty and staff – we will immediately call upon those resources in the event of learning of a community member in detention, for example. At Kingsborough, Gila Rohr is the contact for faculty and staff members, and Althea Maduramente for students.

College Finances

I will present with Andres about the current college budget later in this meeting, but for the moment, wanted to remind you all of our overall situation. As I said at convocation a few weeks ago, we are one of six colleges that ended last year with a deficit. Given current funding volatility and the university's inability to continue to fund our year-end deficits (this was the third year in a row that we were in that position), we are now officially in a hiring freeze, and under greatly increased central office scrutiny of how we manage our finances, with monthly meetings with both financial oversight and academic planning related to finances.

To go back to my previous comments on federal government actions, I want to once again say that we are at significant risk of facing budget cuts due to state funding shortfalls and the possibility of a multi-billion-dollar deficit at the state level stemming, in part, from cuts to the Medicaid program. When you put together the fact that we have had a deficit, that we have three million dollars of state and city funding that could end after this year, and the potential for state budget cuts, it is clear that we need to think differently about how we utilize our resources. This was confirmed once again in our meeting with the university executive vice chancellor this morning.

As I have said publicly, I have appointed a College Budget and Finance task force to develop a set of recommendations for more effectively managing college finances moving forward and better positioning the college to weather the financial and political ups and downs that we have been and will continue to encounter. I charged the task force two weeks ago and it has started its work. I have requested that the group, which is chaired by Keisha Thompson and Mary Dawson, provide me with a set of proposed financial recommendations by the second week of February so that we have time to incorporate those recommendations into development of next year's financial plan.

Part of that group's work, and of our overall efforts to get on track financially includes increased assessment of how we approach funding critical functions of the college compared to our peers, particularly at CUNY. For example, when we have funding allocations from the central office, are we using those central allocations to cover all of our costs or are we kicking in additional funds from the college's operating budget? I will also say, with reference again to our meeting this morning with Executive Vice Chancellor Batista, concerns have been raised regarding KCC carrying more reassigned time for full-time faculty than the university would expect from us. This then takes highly experienced faculty away from instruction and also increases our reliance on adjuncts and therefore our expenses.

While we are in a hiring freeze, we do have some positions posted right now – three searches underway for positions where we currently have interim leaders, as well as the new position of Senior Vice President for Administration and Finance. And we will continue to hire for positions that have dedicated funding, are related to health and safety, or where we can make a direct and compelling case that they are revenue-generating.

Middle States visit on 10/31

We have our follow-up visit from staff of the Middle States Commission on Higher Education, our regional accreditor, this Friday. You will have seen the invitation (a reminder will also go out tomorrow) to a half hour-long community-wide open session on Zoom. As a reminder, the purpose of the visit is for the staff to provide us with guidance on how to prepare our submission under Standard VI (Planning, Resources and Institutional Improvement) that is due at the beginning of February 2026.

Thanks to all of you who will be participating in the various meetings with the Middle States staff on Friday, and especially to Colleen Davy and Nadine Browne for coordinating a productive visit. I am confident that we are well positioned to develop and submit the report.

Constructive Dialogue Institute

CUNY is working with an institute at Teachers College called the Constructive Dialogue Institute that offers training and support for dialogue across differences on campuses. This work has been going on for several months; I and a number of other administrators, faculty, staff and students have been trained on how to lead and facilitate this work, most recently in October. I wanted to mention the initiative to you now, before we figure out how we are going to bring program content to KCC derived from the CDI, because you will be hearing more about it.

It clearly ties into our civic engagement graduation requirement and contributes to whether or not our students feel a sense of belonging to this community, and therefore to whether or not they are successful while here and after they leave. KCC has a history both of making intentional efforts at dialogue across difference, and also of sometimes struggling with this area, so I think the work will be valuable for us. Helen-Margaret Nasser was initially our lead on the work; now Corina Lozada Smith has taken over that role as part of her portfolio as Chief Diversity Officer. Thanks to both of them for leading this important work.

Enrollment Management Data System Implementation

November 3rd is the date on which our new data platform for recruitment and admissions goes live. I want to think the staff from Enrollment Management, IT and Communications who have been working so hard to get that system up and running, and who will continue to do so.

C. Two-Meeting Rule- Discussion: Resolution to clarify the language of the constitution regarding elections.

The Legislative Committee, Chair, Shoshana Friedman, presented the following resolution to College Council for feedback and discussion:

WHEREAS the CUNY bylaws in Article IX section 9.1 explicitly states with respect to department elections, that “Proxy or mail voting shall not be permitted.” ; and

WHEREAS in the CUNY Promotion and Budget Committee Memo dated November 1, 2004, it explicitly states that there may be no proxy or mail in voting regarding Promotion and Budget votes;

WHEREAS the current language in the College Council constitution only provides an opportunity for an individual to decline a nomination and therefore may create the potential of an individual being nominated without their knowledge, or other unintended irregularities;

BE IT THEREFORE RESOLVED that the following two changes be made to the College Council Constitution:

- **FROM:** “Nominations for delegates-at-large must be conducted by secret ballot provided that nominees must have the opportunity to decline a nomination before preparation of the final ballot.”
- **TO:** “Nominations for delegates-at-large must be conducted by secret ballot provided that nominees must **accept the nomination and** have the opportunity to decline a nomination before the preparation of the final ballot. “

AND

Regarding departmental elections:

- **FROM:** “Elections for department delegates must be conducted by secret ballot. Mail and/or electronic ballots must not be used.”
- **TO:** “Elections for department delegates must be conducted by secret ballot. Mail and/or electronic ballots must not be used. **All nominators and nominees must be present.**”

After initial discussion, a motion was made and seconded to close discussion, which **passed** by majority.

D. Presentation from the Facilities Committee:

The Facilities Committee Chair, Steven Jaret, presented the following informational items to the College Council:

- Signage on the Campus Shuttle Bus – After discussion with Interim VP of Finance and Administration, Andres Escobar at a Facilities Committee meeting, signage for the Campus Shuttle Bus was obtained. A photo of the signage is included in the Minutes as *Attachment A for the 10/28/25 Meeting – Campus Shuttle Bus Signage*
- Facilities Committee shared an update of their Mission/Charge with the College Council, which was the result of review of a number of CUNY, SUNY, and private Colleges who have a similar Standing Committee:

- **Current Language from College Council Constitution:**

The Facilities Committee is concerned with the functionality, comfort, and safety of the physical college campus environment to enhance its efficiency for the benefit of the college community.

- **Updated Facilities Standing Committee – Mission/Charge Statement Formal Governance Version:**

The Facilities Standing Committee is a governance body of the College Council charged with providing recommendations related to the college’s physical environment. The committee is responsible for:

1. Reviewing, prioritizing, and recommending facilities projects, including construction, renovation, maintenance, technology infrastructure, and space utilization, in alignment with the College Mission, Strategic Plan, and Educational Plan.

2. Advising on the development, review, and implementation of the Facilities Plan.
3. Ensuring that health, safety, accessibility, and sustainability considerations are incorporated into facilities planning and operations.
4. Facilitating communication with and among college constituencies regarding facilities related matters.
5. Forwarding recommendations to the College Council for discussion and approval.

Membership: Voting members consist of College Council Members appointed to the Facilities Committee. Non-Voting members may include other faculty, classified professionals, administrators, and students, appointed through appropriate governance processes, shall serve on the committee to ensure broad and inclusive representation.

○ **Summary Version:**

The Facilities Standing Committee advises the College Council on facilities planning, technology infrastructure, space utilization, and sustainability in alignment with the college's mission and master plans.

- Two-Meeting Rule - Discussion: Motion that a Facilities Committee Member Serve on the Campus Bookstore, Campus Food Services, and Student Technology Fee Committees

The Facilities Committee Chair, Steven Jaret, presented the following motion to the College Council for feedback and discussion:

Whereas, the College Council created a Facilities Committee to be concerned with the functionality, comfort, and safety of the physical college campus environment and to enhance its efficiency for the benefit of the college.

Whereas, there are three previously existing committees, the Bookstore Committee, the Student Technology Fee Committee, and the Food Services Committee, which support key campus facilities.

Be it Further Resolved, we recommend the Bookstore Committee, Student Technology Fee Committee, and the Food Services Committee reserve one seat for a member of the College Council Facilities Committee. This member will then report back to College Council, through the Facilities Committee, in order to further strong communication, transparency, and shared governance.

Discussion involved questions regarding what are the different committees on campus, who are they comprised of, and where do they fall, e.g. Auxiliary, Association, etc. The Chair of College Council, Daniel Kane, noted it may be beneficial to have a listing of the existing campus committees. He will further discuss with the President and report back to College Council.

E. Budget Report

Interim VP of Finance and Administration, Andres Escobar, along with the President, presented the Budget to College Council and responded to questions from the College community. The full presentation is included as *Attachment B for the 10/28/25 Meeting – Budget Presentation*.

III. New Business

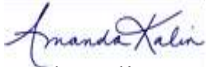
There was no New Business

IV. Events/Announcements

- Information about Giving Tuesday, taking place, Tuesday, December 2, was shared with the College Council. Including an update that the Walk was returning this year and the focus of this Giving Tuesday was Food Insecurity.
- Information regarding Food Resources was shared and can be found on the Access Resource Center (ARC) web page <https://www.kbcc.cuny.edu/arc/additional.html> along with information shared by ARC with the College Community via email.
- Information regarding access to legal resources related to immigration was shared again, highlighting that Gila Rohr is the contact for faculty and staff members and Interim Dean Althea Maduramente is the contact for students.

The meeting was adjourned at 4:45 PM.

Respectfully Submitted,



Amanda Kalin, Secretary

COLLEGE COUNCIL CALENDAR 2025-2026

- Tuesday, November 18, 2025 @ 3:00 PM in U-219
- **Tuesday, December 9, 2025 @ 3:00 PM in MAC Rotunda**

Attachment A for the 10/28/25 Meeting – Campus Shuttle Bus Signage



SAFT-LINER C2

VS0205

THOMAS

SEATS 43A
65C

USDOT 2522956

KINGSBOROUGH
COMMUNITY COLLEGE

SHUTTLE BUS

155 VAN PELT AVENUE
STATEN ISLAND, NY 10303

Attachment B for the 10/28/25 Meeting – Budget Presentation

Budget Update

College Council

October 28, 2025

FY25 Resources

(numbers in thousands)

	Financial Plan	Final as of 10/20/25	Notes
NYC and NYS Base Funding Allocation	85,197	85,197	
One-time state operating support	955	955	
One-time city restoration		2,100	
Fund 10 Allocations	14,696	26,635	Special Programmatic Funding (ASAP, CN, CD), PSC Collective Bargaining (CB)
Fund 11 Allocations	2,494	2,435	CE Support for college (\$1 million); Reimbursements (UPK, RF Summer Salaries, Auxiliary expenses)
KCC Revenue Target FY25 <u>\$32,080</u> – Projected Revenue \$32,795	1,909	557	
Centrally Administered Funds	54,436	55,564	Fringe benefits (Health Insurance, Pension, Worker's Comp), Energy costs, Financial Aid
Total Resources	159,687	173,444	

FY25 Expenditures

(numbers in thousands)

Expense Category	Financial Plan	Final as of 10/20/25	CB added this amount	Variance (excluding CB)
Full Time Faculty	33,995	38,399	3,073	1,331
Full Time Staff	41,549	46,058	4,626	(117)
Teaching Adjuncts – Operating	12,522	15,519	1,785	1,212
Teaching Adjuncts – Lump Sum	2,937	3,565	438	190
Temp Services - Operating	3,148	4,760	909	703
Temp Services – Lump Sum	2,188	3,308	303	817
Other Than Personnel Services (OTPS)	8,800	9,325		525
Centrally Administered Costs	54,436	55,564		
Total Expenses	159,575	176,499	11,134	4,662

FY25 Summary:

	Financial Plan Projection	Final as of 10/20/25	Final excluding CB
Projected Total Resources	159,687	173,444	162,310
Projected Total Expenses	159,575	176,499	165,365
Projected Year End Balance	112	(3,055)	(3,055)

FY25 Expense Variances over 3%

(numbers in thousands)

Expense Category	Financial Plan (excludes PSC CB)	As of 10/20/25	CB added this amount	Net Increase w/out CB	% Increase w/out CB
Faculty	33,995	38,399	3,073	1,331	3.9%
Teaching Adjuncts – Operating	12,522	15,519	1,785	1,212	9.7%
PS Temp – Operating	3,148	4,760	909	703	22.3%

FY26 City and State Budget

City Budget

- \$95.5 million Program to Eliminate the Gap (PEG) fully restored and baselined.
- \$15.0 million in one-time operating support continued for FY26.

State Budget

- Continued: 100% funding floor for community colleges with flat per student funding aid.
- \$5.3 million additional operating support given in FY25 continued for FY26.
- CUNY got \$5.3 million in additional operating support.

What KCC received from these budget lines:			
Funding Source	Category	FY25 Amount	FY26 Amount
State	Operating Support	955,000	886,000
State	Additional Operating Support		886,000
City	PEG Restoration	2,100,000	3,000,000
City	One Time Support		1,508,000
Total		3,055,000	6,280,000

FY26 Projected Resources

(numbers in thousands)

	Financial Plan (excludes PSC CB)	Financial Plan (includes PSC CB)	Notes
NYC and NYS Base Funding Allocation	87,760	87,760	
One-time state operating support	886	886	
One-time additional state operating support	886	886	
One-time city operating support	1,508	1,508	
NYC PEG restoration	3,000	3,000	
Fund 10 Allocations	14,951	22,765	Special Programmatic Funding (ASAP, CN, CD), PSC CB
Fund 11 Allocations	2,177	2,177	CE Support to college (\$1 million); Reimbursements (UPK, RF Summer Salaries, Auxiliary expenses)
KCC Revenue Target FY26 <u>\$32,519</u> – Projected Revenue \$32,915	396	396	
Centrally Administered Funds	65,437	65,437	Fringe benefits (Health Insurance, Pension, Worker's Comp), Energy costs, Financial Aid
Total Resources	177,001	184,815	

FY26 Projected Expenditures

(numbers in thousands)

Expense Category	Financial Plan (excludes PSC CB)	Financial Plan (includes PSC CB)	FY25 as of 10/20/25	Variance between FY26 and FY25
Full Time Faculty	34,443	37,669	38,399	(730)
Full Time Staff	44,344	46,402	46,058	344
Teaching Adjuncts – Operating	13,431	15,372	15,519	(147)
Teaching Adjuncts – Lump Sum	3,021	3,270	3,565	(295)
Temp Services - Operating	4,358	4,576	4,760	(184)
Temp Services – Lump Sum	2,740	2,862	3,308	(446)
Other Than Personnel Services (OTPS)	9,126	9,126	9,325	(199)
Centrally Administered Costs	65,437	65,437	55,564	9,873
Total Expenses	176,900	184,714	176,499	8,216

FY26 Summary:

	Financial Plan (excludes PSC CB)	Financial Plan (includes PSC CB)	FY25 as of 10/20/25
Projected Total Resources	177,001	184,815	173,444
Projected Total Expenses	176,900	184,714	176,499
Projected Year End Balance	101	101	(3,055)