

June, 2024

To: All Members of the Instructional Staff

It is with great pleasure that I report to you the results of the College Committee on Faculty Personnel and Budget deliberations on promotion. After considering their recommendations and supporting documents, I will recommend to the Board of Trustees of the City University of New York the promotion of the following persons, effective September 1, 2024, subject to financial ability.

TO THE RANK OF PROFESSOR

Jacqueline Brady
Mark Eaton
Shoshana Friedman
Erin Murphy-Smith
Max Tran

TO THE RANK OF ASSOCIATE PROFESSOR

Carlene Barnaby-Hinds
Thomas Eaton
Richard Garavuso
Christopher Ingrassia
John Mikalopas
Mary Shannon
Julie Turley

TO THE RANK OF ADJUNCT ASSOCIATE PROFESSOR

Elke Sabella

Eligible members of the instructional staff who filed applications for promotion have been evaluated based on teaching effectiveness; service and contributions to students, the department and the College; professional development; and scholarly and creative work.

The process of evaluating candidates' submissions is very thorough. First, the candidate is evaluated and recommended by the Department. The appropriate faculty review committee then evaluates the applications of those who applied for promotion, independent of the departmental personnel and budget committees. Finally, the College Committee on Faculty Personnel and Budget considers the application.

I would like to express my thanks to the more than seventy faculty of Kingsborough who, as members of the departmental personnel and budget committees, the College Committee on Faculty and Personnel and Budget, and the faculty review committees, performed the considerable tasks of examination, consideration, evaluation and recommendation of their peers. They did so with professionalism, responsibility, objectivity and perspective. They, as well as the successful candidates, are to be congratulated.

It is important that the achievements of our colleagues be recognized college wide. Thus, I would hope you share your congratulations with them as well.

I thank you for a terrific academic year and hope that each of you enjoys a healthy and rewarding summer.

With thanks for all your work on behalf of the College,

A handwritten signature in blue ink, appearing to read "Suri Duitch", with a long horizontal flourish extending to the right.

Suri Duitch
Interim President

SD/bf